

February 8, 2023

Paul P. Reuben, President CSU Stanislaus ERFSA

Dear Professor Reuben,

Thank you for inviting me to join your Executive Committee meeting February 3, 2023. In addition to talking about the requests that ERFSA sent to the president, I enjoyed the chance to talk with the committee and get to know them a little more. Here is a recap of our discussion:

- President Ellen Junn has designated me to serve as the liaison between Stan State and ERFSA. Please contact me or the FA Coordinator Edwena Jacobs (ejacobs1@csustan.edu) with questions, concerns, etc.
- All retired employees can apply for an Annual Retiree Parking Permit for \$24/calendar year, which can be prorated for the remainder of year.
- To comply with the Information Privacy Act, the university can only provide names and university email addresses of employees. However, the HR Benefits Specialist and Faculty Affairs Specialists will maintain a list of faculty and staff members with whom retirement is discussed and this prospective list will be sent to ERFSA by the AVPFA regularly.
- HR Benefits Specialist and Faculty Affairs Specialists will include pamphlets supplied by ERFSA in materials for prospective retirees.
- A poster supplied by ERFSA will be posted on the board in the hallway outside the HR office suite.
- Pamphlets supplied by ERFSA will be placed in kiosks in the reception areas of the FA and HR office suites.
- ERFSA representatives will be invited to participate in retirement information sessions hosted by HR or FA.
- ERFSA will be informed of CalPERS information sessions (typically scheduled biannually) and we will suggest that they allow representatives time at the end of the presentation.
- A link to ERFSA is located on the Faculty Affairs web page and will be included on the Human Resources web page. Both units are in the process of revamping their sites and will make sure that information about ERFSA is included with other retirement information.
- Continued use of their university email address after retirement is part of benefits that those faculty who are awarded emeritus faculty status. The university is working to develop a similar staff program that will allow retired staff members to apply for emeritus status (and the associated benefits, including continuing use of a university email address). These benefits continue until the death of the retired employee as recorded in the National Death index or until terminated for cause. When the policy has been approved, ERFSA will be notified so that they can inform their members.
- The university is considering the possibility of restoring the Senior Scholars program. However, the previous program (per the 2008-2009 Catalog) limited enrollment in the program "to academically qualified California residents 60 years of age or older. See preceding Adult Students section. Those admitted to this program will register after regular students have registered for classes. A fee waiver will be granted if funding is available. Priority will be given to applicants not currently enrolled at CSU

Stanislaus who intend to enroll in a full-time program with a degree or credential objective.” My suggestion was that the program not be restricted to those with a degree objective and that, if permitted by the CSU, only a nominal fee will be charged. In the meantime, anyone may request to audit a course. I will keep ERFSA informed on any progress.

- Though not specifically listed in the requests sent to President Junn, we did discuss the possibility of tickets to campus Athletic events and Performance. I will investigate this and report back.
- While also not listed in the requests, I mentioned that we are trying to develop an Employee Support Fund (no official name at this point) from which employees could apply for a grant in the event of an unexpected emergency. When it begins, ERFSA members may want to consider making (tax exempt) contributions. I’ll send details when/if the program is implemented. The campus has benefited greatly from the contributions of staff and faculty who are now retired, and we would like to work with ERSFA to keep them as an active part of our community.

Thank you for the service that you and your members have given to the university and continue to give through your generosity.

I look forward to working with you and your organization.

Regards,

Terry D. Jones, PhD Interim AVP for Faculty Affairs